# TRANSPORTATION, DRIVERS

1. Every person operating a motor vehicle for transporting industry personnel must hold a valid California driver license of the class the DMV requires for that vehicle (at minimum a Class C license), plus any required endorsements or certificates. For example, a passenger endorsement is required for vehicles designed to carry more than 15 occupants including the driver.
2. Drivers of vehicles that require a commercial license (for example, large trucks and buses) must hold the appropriate Class A or Class B license and any required endorsements.
3. Operators of motor vehicles having 3 or more axles must hold the license class the DMV requires for the vehicle's weight and configuration, regardless of the number of persons or materials carried.
4. Trucks and buses constructed primarily for the transportation of people are to be equipped with adequate seats (properly secured in place) and are to be protected on both sides and ends to a height of 46"; this is to prevent falls from the vehicle.
5. Every motor vehicle used for the transportation of employees, lamps, brakes, horn, mirrors, windshields, turn signals and other equipment affecting the safety of passengers is to be maintained in good operating order.
6. When vehicles are being used to transport employees, these same vehicles are not allowed to carry explosives, injurious pesticides and/or substances with a flashpoint of below 150 Fahrenheit
7. Exception: When the substances are carried in properly designed and safe containers, all of which are away from the operator and passengers.
8. Every vehicle primarily or regularly used to transport employees will be equipped with the following:
9. At least 3 reflector flares of a type approved by the California Highway Patrol. (When any such vehicle is disabled on a roadway or within 10 feet of that roadway, one reflector flare is to be placed at the traffic side of the disabled vehicle at a distance approximately 100 feet in front of and to the rear of the vehicle).
10. At least one fully charged fire extinguisher with a minimum rating of 4 BC. The driver is to know of its location and be knowledgeable as to its operation.
11. The total number of passengers carried aboard a particular vehicle is never to exceed that number which will endanger the safe operation of the vehicle or compromise the safety of each passenger.
12. All cutting tools with sharp edges that are carried in the passenger compartment will be placed in covered boxes or containers. All other tools, equipment or materials carried in the passenger compartment will be secured to the body of the vehicle. Hand tools with cutting edges protected by scabbards should be put into a box with protective latch or lock.
13. The exhaust system of vehicles carrying passengers will extend beyond the rear or side of the body and will terminate in such a manner so that gasses will not enter the passenger compartment. Exhaust manifolds, tailpipes and mufflers are to be maintained in a gas tight condition.
14. Floors and interiors of the passenger carrying space will be kept in good condition and free of protruding nails, screws, splinters or other objects likely to be injurious to passengers.
15. All steps, stirrups, seats, handholds, doors and other accessories are to be kept in good repair. Broken glass is to be removed and replacement glass will be of the required safety type.
16. No obstructions are to be placed over the handle of an emergency door.
17. Every passenger will have ready access to at least one Emergency Exit.
18. Aisles between the seats leading to an Emergency Exit will provide a clear and unobstructed passageway of not less than 12 inches and is not to be restricted by any post, wheel housing, jump seat or other obstruction.

**NO RIDERS ARE ALLOWED IN THE BACK OF TRUCKS.**

19. Flat-bed Trucks, Dump Trucks, Pick-up Trucks are occasionally used to transport employees, the following should be complied with:
20. Wherever possible, all employees are to ride in the driver's compartment or cab.
21. Flat-bed Trucks are to be protected on sides and rear ends.
22. Passengers are to sit on the truck bed, with their backs against the rear of the cab.
23. Tailgates are to be closed.
24. Dump truck body vehicles are to have the body secured or the hoist lever locked; tailgates are to be closed; passengers are to sit on the truck bed with their backs against the rear of the cab.
25. Employees are not allowed nor required to ride on top of side rails, the tops of cabs, on running boards or fenders, on the hood or with their legs hanging over the end or sides.
26. Employees are not allowed nor required to ride on top of the loads which have not been adequately tied down or which may become unstable. When loads are safe, passengers are to be seated. Drivers are to adjust their speed accordingly.
27. Drivers and passengers must wear seat belts in any vehicle equipped with them (California Vehicle Code section 27315).
28. Drivers must not use a handheld phone or other handheld device while driving (California Vehicle Code sections 23123 and 23123.5).