



This is a step-by-step guide to assist you in complying with the Occupational Health & Safety Act (OHSA).

Step 1: Contact your Production Safety Representative

- Contact your Production Safety Representative to arrange a Safety Orientation Meeting for you and your Heads of Department. If you do not know who your Safety Representative is, contact the Warner Bros. Department of Safety & Environmental Affairs (S&EA) at (818) 954-2890.

Step 2: Complete and Print Out the Production Safety Manual

Features and Scripted Television Productions:

- Print out 3 copies of the [Television and Feature Production Safety Manual](#) one each for:
 - The Production Office
 - Assistant Directors
 - Construction Coordinator

Non-Scripted Television Productions:

- Print out 3 copies of the [Non-Scripted Television Production Safety Manual](#) one each for:
 - Line Producer
 - Stage Manager
 - Construction Coordinator

Step 3: Distribute Production Safety Responsibilities to All Production Employees

- Print out and distribute the [Position Safety Responsibilities](#) for the key positions on your crew.

Step 4: Ensure All Employees are Trained

- Check the training status of every employee you hire.
- Tell your crew members that they MAY NOT perform any work for which they have not been specifically trained and authorized!
 - Your Production Safety Representative can help you arrange for any training your crew may need, such as a forklift, condor, fall protection, etc.
- Access the [Codes of Safe Practices](#) to help train your employees
- Please have your employees sign a [Codes of Safe Practices Acknowledgement Form](#) for any Codes of Safe Practices you give them.



Step 5: Provide Safety Guidelines to Cast and Crew

- Every employee is to read the [Production Safety Guidelines](#). Print these guidelines for your crew.
- All employees (Production and Construction) should sign an [Employee Acknowledgment](#).
- For Non-Scripted Television Productions, use:
 - [Production Safety Guidelines NSRTV \(Form 1\)](#) and
 - [Employee Acknowledgment NSRTV](#)

Step 6: Establish Site-Specific Emergency Response Plans

- An Emergency Response Plan (ERP) describes the actions and procedures that need to be taken during an emergency.
- Production should create an ERP for each worksite and filming location that includes, but is not limited to:
 - Site / location plan
 - Notes showing paths, areas of egress, muster station/area
 - Emergency contact information
- Communicate the Emergency Response Plan to cast and crew so that they are aware of how to react in emergency situation. Production employees should speak to their supervisor if emergency procedures are unknown.

Step 7: Department Heads Complete Inspections and Other Forms and Risk Assessments

- State and federal laws require that your compliance with safety laws be documented. We have provided some simple [Safety Forms](#) to help you.
- A space at the top of each form will tell you who is responsible for filling it out, and when it needs to be done.
- The Production Coordinator must fill out:
 - [OHS Cover Sheet](#) and
 - [Serious Incident Reporting Procedures \(Form 4\)](#)
 - [Incident Investigation Report](#)
- Distribute and fill out all relevant [Safety Forms to all Heads of Department \(HODs\)](#).
- A [Forms Chart](#) has also been provided as a guideline for what forms need to be done, when, and by whom.

Step 8: Include Safety Hotline Information on All Call Sheets

- See that all Call Sheets refer to the appropriate [Ministry of Labor Ontario Safety Bulletins](#) that apply to the day's scheduled production activities.
- Attach PDF files of the Safety Bulletins to all Call Sheet email blasts.
- Post applicable Safety Bulletins on set where all Cast and Crew can review them.

Step 9: Conduct Bi-Weekly Toolbox Talks/Safety Talks

- Have your Construction Coordinator and other HODs give a Safety Talk every other week.
- Have employees sign a [Safety Talk Attendance Form](#). Send the original to the Production Office and a copy to your Production Safety Representative.



Step 10: Post Important Safety Posters

- Post important [Safety Posters](#).

Step 11: Report Safety Concerns

Inform everyone on your cast and crew that they can anonymously report all safety concerns by calling the Safety Hotline at (818) 954-2800 or (877) 566-8001 Toll-Free (U.S./Canada) or by submitting an anonymous report online at <https://safetyontheset.com/report-an-incident/>.

Step 12: Maintain Safety Program Records

- Maintain copies of the completed written:
 - Production Safety Program
 - [OHS Program Cover Sheet](#)
 - Inspection Forms
 - Safety Forms
 - Incident Reports
 - And other applicable records (e.g. engineering, environmental, drone flight plans, etc.)
- Copies of department specific records, (e.g. inspection, training sign-in sheets) should be maintained at the Production Office and/or stages and locations.

Congratulations!

By completing this step-by-step guide, you have put your production on track to compliance with the Injury & Illness Prevention Program. If you have any questions at all concerning the safety of any aspect of your production, please call your Production Safety Representative or the WB Department of Safety & Environmental Affairs at (818) 954-2890.

Thank you and have a great season!

Disclaimer: This website and the information contained in the Injury & Illness Prevention Program (IIPP) are intended and authorized for the use of employees of this Company only; they are not intended for, nor should they be used by, the general public or any third parties. If you have not been expressly directed to this site by the Warner Bros. Studio Operations Department of Safety & Environmental Affairs, you are not authorized to use this website and you must exit now. The IIPP is a general outline of safe work practices to be used as a guideline for our productions to provide a safe work environment for our employees. Because each particular work situation is different, these IIPP guidelines are intended to be used in conjunction with consulting the appropriate production supervisors and seeking the assistance of our Production Safety personnel. The information contained in this IIPP is not a legal interpretation of any federal, state or local regulations, laws or standards. No warranty is made about any of the contents of this website.